### STATUTORY AND RECORDED WAGE & MONETARY INCOME LEVELS

<table>
<thead>
<tr>
<th>BENCHMARK</th>
<th>CALCULATION NOTES</th>
<th>SOURCE</th>
<th>MONTHLY VALUE (EGP)</th>
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</thead>
<tbody>
<tr>
<td><strong>Industry/sector wage comparator</strong>&lt;br&gt;Minimum wage for public sector</td>
<td>• The monthly salary paid to employees of public sector in normal working conditions, ensuring full working days as standard days in the month and completing the assigned work.</td>
<td></td>
<td>1,200</td>
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</tbody>
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| **Industry/sector wage comparator**<br>CAPMAS average wage | • Average weekly salaries for private sector employees in 2014: Egyptian Pound (EGP) 506  
• Average monthly wage = 506*52/12 = 2192.67  
• Adjusted for inflation using IMF WEO CPI (to 2015 value): 2433.75 | Central Agency for Public Mobilization and Statistics (CAPMAS) | 2,433.75 |

### INCOME AND POVERTY BENCHMARKS

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| World Bank ‘international poverty line’ (2011 PPP$ 2.00/day) | • Following the World Bank’s suggestion, we used the 2005 Purchasing Power Parity (PPP) conversion factor, adjusted for inflation. The reason for this is that when the World Bank recently updated its poverty thresholds, the study considered that for a small set of countries, including Bangladesh, Laos, Cambodia, Cape Verde, Jordan, Egypt, Iraq, Yemen, the ‘extrapolated’ 2005 PPP$ (adjusted for inflation) was more accurate as a measure of poverty/living costs than the 2011 PPP$. Therefore, as an exception, the best like-for-like comparison with countries’ minimum wages in 2011 PPP$ for Egypt is the 2005 PPP conversion factor, adjusted for inflation. For more info, see pages 30-31 of the World Bank Group/IMF, 2016, Global Monitoring Report 2015/16 Development Goals in an Era of Demographic Change, at http://pubdocs.worldbank.org/pubdocs/publicdoc/2015/10/503001444058224597/Global-Monitoring-Report-2015.pdf  
• For World Bank international poverty line, poverty is measured at PPP$3.10 a day, for international extreme poverty line, it is measured at PPP$1.90 a day. However, due to the reasons stated above, for Egypt, the former standard poverty benchmarks of PPP$1.25/day (extreme poverty line) and PPP$2/day (international poverty line) are used instead of the updated $1.90/day $3.10/day lines.  
• The $2/day equivalent is (1.62 * 2) = EGP 3.24  
• On a monthly basis, this is (EGP 3.24* (365/12)) = EGP 98.55  
• Adjusted for inflation, this amount is is [336.85 (CPI 2015)/127.39 (CPI 2005) * 98.55] = EGP 260.58/person/month  
• The household equivalent of EGP 260.58, assuming two consumption units and one earner is EGP 521.17 (2/1* EGP 260.58)  
• The household equivalent of EGP 260.58, assuming three consumption units and one earner is EGP 781.75 (3/1* EGP 260.58) | World Bank | 521.17 |
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<td>National Poverty Line</td>
<td>• This data was drawn and calculated from different editions of the CAPMAS' Household, Income, Expenditure and Consumption Survey. Value called ‘upper poverty line’ selected as a higher value is more likely to be relevant to garment sector due to its location in relatively more costly urban areas. The value of upper poverty line in 2012/13 was 5,600 per person per year, which is 466.67 per person per month. • Adjusted for inflation using IMF WEO CPI (to 2015 value): 609.74 • Monthly, household equivalent (assuming two adult consumption units and one earner): 1219.48</td>
<td>CAPMAS via UNICEF Children in Egypt Statistical Digest 2015</td>
<td><strong>1,219.48</strong></td>
</tr>
</tbody>
</table>
EGYPT (1)  
Currency: Egyptian Pound (EGP)

Specific Wage Levels Obscured*

- Sewing (67.58%)
- Knitting (3.17%)
- Cutting (2.82%)

CAPMAS average wage 2014: 2433.75
National Poverty Line (net): 1,219.48
Minimum Wage for Public Sector: 1,200
World Bank ‘international poverty line’ [3 consumption units and 1 earner](net): 623.28
World Bank ‘international poverty line’ [2 consumption units and 1 earner](net): 415.52

* Specific wage levels have been obscured in an abundance of caution to avoid the potential disclosure of information that may be competitively sensitive.
Specific Wage Levels Obscured*

Basic Contracted Wage
Cash Benefit
In-Kind Benefit
Incentives

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