

March 4, 2013

The Honorable Ollanta Humala Tasso
President, Republic of Peru
Palacio Nacional
Lima Cercado
Lima, Peru

Dear Mr. President:

On behalf of the Fair Labor Association (FLA), we commend your administration's efforts to advance economic and social development in Peru. The FLA looks to governments like yours to support and enforce the rule of law in order to ensure that business and workers can operate in a fair and safe environment.

The FLA is a collaborative effort of socially responsible companies, colleges and universities, and civil society organizations working to promote and protect workers' rights and to improve working conditions globally through adherence to international standards.

FLA-affiliated companies that source from Peruvian factories have voiced concerns over current legislation that permits the employment of workers through the use of repeated short-term employment contracts. The FLA echoes their concerns as this practice does not provide stability to workers in employment and erodes workers' access to fundamental labor rights.

We believe your leadership is necessary for Peru to demonstrate its strong support for decent work and to bring legislation into conformity with international labor standards and the principle of freedom of association.

Again, we congratulate you on the advances Peru has been making under your leadership and we look forward to continued progress.

With cordial regards,

A handwritten signature in black ink, appearing to read 'Jorge Perez-Lopez', with a long, sweeping flourish extending to the right.

Jorge Perez-Lopez
Executive Director
Fair Labor Association

cc: Sr. Mario Fiocco, Presidente del Comité de Confecciones, Sociedad Nacional de Industrias
Sra. Rosa Asca, Gerente General, Sociedad Nacional de Industrias
Sr. Martín Reaño, Gerente del Comité Textil, Sociedad Nacional de Industrias
Samantha Tate, Country Director, Peru, AFL-CIO Solidarity Center
Nancy Laos Cáceres, Ministra de Trabajo, Peru
Victor Isla Rojas, Presidencia del Congreso, Peru
Carol Pier, Acting Deputy Undersecretary for International Affairs, USA
Lynda Yanz, Chair, Americas Group