



[2017]

## FAIR LABOR ASSOCIATION INDEPENDENT EXTERNAL MONITORING AGRICULTURAL REPORT

**Company:** Nestlé

**Country:** Ivory Coast

**Commodity:** Cocoa

**Production Process:** Harvesting

**Cooperative:** UCODEL

**Assessment Locations:** Région du LÔH-DJIBOUA, Sous préfecture de  
Lakota

**Monitors:** Societal Compliance Initiatives

**Assessment Dates:** December 12 – 20, 2017

**Number of assessed farms:** 60

**Total area covered:** 205 ha

**Number of farmers interviewed:** 60

**Total number of workers:** 78

**Number of workers interviewed:** 18

To view more about the FLA's work with Nestle, please visit the FLA website [here](#).  
To access the FLA Agriculture Monitoring Benchmarks, please visit [this page](#).

## Employment Relationship

### Compliance Status

Section	Benchmark	Compliance status	Farms
Human Resource Management System	ER.1.1	In compliance	
	ER.2.1 (PR)	In Progress	All Farms
	ER.2.1.1(PR)	In Progress	All Farms
Recruitment and Hiring	ER.3.1	Risk of Noncompliance	All Farms
	ER.3.1.1	Risk of Noncompliance	All Farms
	ER.3.1.2	In compliance	
	ER.4	N/A	
	ER.5.1	N/A	
	ER.5.2	N/A	
	ER.5.3	In compliance	
	ER.6 (PR)	Not Initiated	All Farms
	ER.7.1	In compliance	
	ER.7.2	In compliance	
	ER.7.3	In compliance	
	ER.7.4	In compliance	
	ER.7.5	In compliance	
	ER.7.6	In compliance	
	ER.7.7	In compliance	
ER.7.8	In compliance		
Terms and Conditions	ER.9.1	In compliance	
	ER.9.2		
	ER.9.2.1	In compliance	
	ER.9.2.2	In compliance	
	ER.9.2.3	In compliance	
	ER.9.3		
	ER.9.3.1	In compliance	
	ER.9.3.2	In compliance	
	ER.9.3.3	In compliance	
	ER.10	In compliance	
	ER.11	In compliance	
	ER.12.1	In compliance	
	ER.12.1.1	In compliance	
	ER.12.2	N/A	
	ER.13.1	In compliance	
ER.13.2 (PR)	N/A		
ER.13.3 (PR)	N/A		
Administration	ER.15.1	In compliance	
	ER.15.2	N/A	
	ER.15.2.1	N/A	
	ER.16.1	In compliance	
	ER.16.2	In compliance	
	ER.17.2 (PR)	N/A	
	ER.17.3 (PR)	N/A	
	ER.17.4 (PR)	In compliance	
Worker Involvement	ER.18.1	In compliance	
	ER.18.2 (PR)	In compliance	
Right to Organize and Bargain	ER.19	In compliance	
Work Rules and Discipline	ER.20.1	In compliance	
	ER.20.2	In compliance	
	ER.20.3 (PR)	In compliance	
	ER.20.4	In compliance	
	ER.20.6	In compliance	

	ER.20.7	In compliance	
	ER.20.8	In compliance	
	ER.20.9 (PR)	N/A	
	ER.20.11	In compliance	
Training	ER.21	In compliance	
HSE Management System	ER.24.1.	In compliance	
	ER.24.2 (PR)	In compliance	
	ER.24.3	In compliance	
	ER.24.4 (PR)		
	ER.24.4.1 (PR)	In compliance	
	ER.24.4.2 (PR)	In compliance	
	ER.24.4.3 (PR)	In compliance	
	ER.24.4.4 (PR)	In compliance	
	ER.24.4.5 (PR)	Not Initiated	All Farms
	ER.24.4.6 (PR)	In compliance	
	ER.24.5 (PR)	In compliance	
Grievance Procedures	ER.25.1 (PR)	In compliance	
	ER.25.2 (PR)	In compliance	
	ER.25.3	Noncompliance	All Farms
	ER.25.4	In compliance	

### Employment Relationship Assessment Summary

#### Proof of Age Documentation

**Benchmarks:**

**ER.3.1:** Employers shall verify proof of age documentation for all young workers in the farm at the time of their employment and work towards collecting and maintaining all documentation necessary to confirm and verify date of birth of all workers, including long term and casual workers.

**ER.3.1.1:** Employers shall take reasonable measures to ensure such documentation is complete and accurate.

**Risk of  
Noncompliance  
in all farms**

**Findings/Noncompliance  
Explanation:**

**113**

As a result of their assessment, the monitors note that no young hired workers have been identified on the farms. Nevertheless, according to the farmers interviewed, they do not check the age of the workers they recruit. The criteria for hiring a worker are physical appearance and ability to perform the work. Therefore, none of the farmers interviewed by the monitors are archiving the documents necessary to verify and confirm the date of birth of workers, including both long-term workers and casual workers. No mechanism has been tested by the cooperative to fill this gap of farmers who operate in the informal sector.

Source: interviews, observation, record review

**Company Action Plan:**

**123 words**

- Cooperatives have a register of certified farmers that also list their workers. Together with the suppliers, Nestlé will continue to raise awareness among cooperatives on these important factors:
- Annually updating the register of farmers, by including the ages of the workers.
- Keeping a copy of workers' identity documents on file to maintain age verification documentation.
- Having the farmers involve the delegates and the producer relays (PR) in the recruitment of their permanent or temporary workers.
- For workers with no identity documents, and who are from the same village, two people from the community (i.e., branch delegate and village chief) should certify the worker's age orally or in writing,
- Raising farmer's awareness of workers' age verification and keeping a copy of

	age documentation.
<b>Deadline Date:</b>	August 2019
<b>Grievance Procedures</b>	
<p><b>Benchmarks:</b>  <i>ER.25.3: FLA-affiliated companies shall make sure that a confidential non-compliance reporting mechanism is available for farmers and workers in the supply chain (such as members of cooperatives or suppliers of seed organizers). Through this channel, any code violation can be communicated to the company if the local and farm level grievance redress mechanisms fail to sufficiently address the issue.</i></p>	
<b>Noncompliance in all farms</b>	
<p><b>Findings/Noncompliance Explanation:</b> 130</p>	<p>Nestlé has published a confidential telephone number to allow anyone to contact them directly in order to report any grievance or non-compliance in their supply chain. But currently, this number remains inaccessible to farmers and workers in the assessed rural areas. Indeed, to reach the final recipient, the call must pass through at least three levels of interlocutors. In addition, the language of communication is English, which is not understood by farmers or workers. The phone number is also accessible by landline only which is rarely available in rural areas. According to the head of the Nestlé local internal monitoring system, actions are underway to address this issue. But for the time being, no operational mechanism is available for the use of farmers and workers.</p> <p><u>Source:</u> interviews, phone test, record review</p>
<p><b>Company Action Plan:</b> 94 words</p>	<ol style="list-style-type: none"> <li>Nestlé will ask eight more cooperatives to establish suggestion boxes in all branches and warehouses, and to raise the farmers' and workers' awareness of the issue.</li> <li>In order to test an alternative grievance mechanism, Nestlé cooperatives will involve the RCs in the anonymous collection of complaints.</li> <li>These complaints will be analyzed at cooperative level and an action plan will be developed to respond. Currently we have this alternative in two cooperatives. The action plans are monitored with Nestlé's support.</li> <li>Depending on the results, Nestlé will ask suppliers to extend the model to other cooperatives.</li> </ol>
<b>Deadline Date:</b>	December 2019

## Child Labor

### Compliance Status

Section	Benchmark	Compliance status	Farms
General Compliance	CL.1	Risk of Noncompliance	Farm 57,60
Minimum Age	CL.2	In compliance	
Immediate Family Members	CL.3	Risk of Noncompliance	All Farms
Right to Education	CL.4.1 (PR)	In compliance	
Young Workers	CL.5	In compliance	
	CL.6.1	In compliance	
	CL.6.2	Risk of Noncompliance	All Farms
	CL.7	Risk of Noncompliance	Farm 57,60
Apprenticeships and Vocational	CL.8.1 (PR)	In compliance	

Training	CL.8.2 (PR)	In compliance	
Children on Premises	CL.9	In compliance	
Removal and Rehabilitation of Child Laborers	CL.10.1	In compliance	
	CL.10.2 (PR)	In compliance	

### Child Labor Assessment Summary

General Compliance / Immediate Family Members	
<p><b>Benchmarks:</b></p> <p><b>CL.1:</b> Employers shall comply with all national laws, ratified international conventions, fundamental labor rights, regulations and procedures concerning the prohibition of child labor.</p> <p><b>CL.3:</b> In accordance with national laws and ILO Convention 138, children of producers not younger than 12 years may be involved in light work on their parents' farm provided that:</p> <ul style="list-style-type: none"> <li>The work is not dangerous and not harmful to their health or development;</li> <li>The work does not prejudice their attendance at school and is done within reasonable time limits after school or during holidays</li> <li>The work is appropriate to the child's age and physical condition and does not jeopardize the child's social, moral or physical development;</li> <li>The child's parents provide supervision and guidance.</li> </ul>	<p><b>Risk of Noncompliance in all farms</b></p>
<p><b>Findings/Noncompliance Explanation:</b></p> <p><b>129</b></p>	<p>At the time of the assessment, no workers (contractual or family) under the age of 18 were present on the farms in a working situation. However, monitors noted the testimonies of two farmers who reported that they involve their five children between the ages of 13 and 16 in various kinds of activities, including weeding, bean transport, picking, pod opening, agrochemical product handling and others. National legislation deems this work dangerous for workers under 18. According to the testimony of their parents, the children did not attend school either.</p> <p>Under national legislation the compulsory school age is 16.</p> <p><u>Source:</u> interviews, observation</p>
<p><b>Company Action Plan:</b></p> <p><b>88 words</b></p>	<ol style="list-style-type: none"> <li>Since 2017, we have had two new law decrees on hazardous work and light work. With these changes, producer training and awareness tools are being updated. Through the CLMRS: <ul style="list-style-type: none"> <li>ASR and RC are being trained on two new law decrees and new awareness tools.</li> <li>We will continue the refreshing and training of all Nestlé partners on the new law on child labor.</li> <li>We will continue raising awareness of child labor to farmers and their workers.</li> </ul> </li> <li>We will continue to work with the cooperative, monitoring the conditions of the identified children.</li> </ol>
<p><b>Deadline Date:</b></p>	December 2018
Young Workers	
<p><b>Benchmarks:</b></p> <p><b>CL.6.2:</b> Employers shall maintain a list of all young workers, their entry dates, proof of age and description of their assignment.</p>	<p><b>Risk of Noncompliance in all farms</b></p>
<p><b>CL.7:</b> No person under the age of 18 shall undertake hazardous work, i.e., work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of persons under the age of 18. Such work includes, but is not</p>	<p><b>In 2 farms</b></p>

limited to, the application of agricultural chemicals, pesticides, and fertilizers, use of farm equipment tools and machinery, lifting or moving of heavy materials or goods, or carrying out hazardous tasks such as underground or underwater or at dangerous heights. Every activity performed by a young worker must be supervised by an adult.

**Findings/Noncompliance Explanation:**  
**118**

During the assessment, monitors did not meet any young hired workers in the visited farms. Farmers do not keep a list of young workers. Moreover, although no list of workers is maintained by the farmers due to the informal nature of the visited farms, they reported to the monitors that they had never received a specific recommendation to keep a list of all young workers, with proof of their age.

In addition, the monitors interviewed two farmers who say that they work with five of their children who perform work deemed dangerous by national legislation. But the monitors were not able to verify these testimonies.

Source: interviews

**Company Action Plan:**  
**334 words**

1. The cooperative joined the CLMRS in April 2014 with 28 active RCs who cover farmers located in 46 villages. Data collection has led to the identification of 5,052 children aged five to 17, of which 3,724 are enrolled in school (73.7%). Visits to farms and households have identified 1,800 child workers. To address this number of child workers, the following remediation actions have been initiated:
  - Over 466 community and outreach awareness sessions among farmers and community members
  - 917 school kits distributed to child workers
  - 15 additional birth certificates established for children both in and out of school;
  - Twelve groups of women (total of 340) have benefited from income-generating activities to support the education of children
  - Eight SCGs of 10 members each have received working materials to set up an adult workforce as an alternative to child labor in eight communities.
2. Since 2017, there have been two new law decrees on hazardous work and light work. With these changes, producer training and awareness tools are being modified. Through the CLMRS:
  - ASR and RC have been trained on two new law decrees and new awareness tools.
  - We will continue the refreshing and training of all Nestlé partners on the new law on child labor.
  - We will continue raising awareness of child labor to farmers and their workers.
3. Nestlé has developed, with the ADG of cooperatives, a template for an employment contract between farmers and workers, which includes disciplinary measures that each cooperative may adapt to its specific environment.
  - We will encourage all the cooperatives to ask their members to use this contract and to assist them.
  - Considering local practices in recruitment, Nestlé and one of the suppliers will support technically the drafting of recruitment procedures and policies with two cooperatives.
  - These policies and procedures will be widely disseminated and will be part of the training schedule in farmers' field schools.

	4. We will work with the cooperative to continue monitoring the identified children's situation.
<b>Deadline Date:</b>	August 2019

## Health, Safety and Environment

### Compliance Status

Section	Benchmark	Compliance status	Farms
General Compliance	HSE.1.	Noncompliance	Farms 2,3, 8,9,10, 11,26,31,32,34,37,40,43,44,45,51,52,54,55,59
Documents, Permits and Certificates	HSE.2 (PR)	In compliance	
	HSE.3.1	N/A	
	HSE.4 (PR)	N/A	
Evacuation Requirements and Procedure	HSE.5.1 (PR)	N/A	
	HSE.5.2	Noncompliance	All Farms
Safety Equipment and First Aid	HSE.6.1 (PR)	In Progress	All Farms
	HSE.6.2 (PR)	In Progress	All Farms
	HSE.16.3 (PR)	In Progress	All Farms
Personal Protective Equipment	HSE.7 (PR)	In Progress	Farms 8,9,10,11,26,31,32,34,37,40,51,52,54,55,59
	HSE.8	In compliance	
Chemical Management	HSE.9.1	In compliance	
	HSE.9.2	In compliance	
	HSE.9.2.1	In compliance	
	HSE.10	Noncompliance	Farms 8,9,10,11,26,31,32,34,37,40,51,52,54,55,59
	HSE.11.1	In compliance	
	HSE.11.2	In compliance	
Protection Reproductive Health	HSE.12.1	In compliance	
	HSE.12.2 (PR)	In compliance	
Infrastructure	HSE.13 (PR)	N/A	
	HSE.17.1	In compliance	
	HSE.17.2 (PR)	N/A	
	HSE.19 (PR)	In compliance	
	HSE.21 (PR)	In compliance	
	HSE.22 (PR)	N/A	
Machinery Safety	HSE.14.1	Noncompliance	Farms 3,44
	HSE.14.2	Noncompliance	Farms 2,3,8,9,10,11,26,31,32, 34,37,40,43,44,45,51,52,54,55,59
	HSE.14.3	N/A	
	HSE.14.4	In compliance	
Ergonomics and Medical Facilities	HSE.15.2 (PR)	Not Initiated	All Farms
	HSE.16.2	In compliance	

## HSE Assessment Summary

### General Compliance / Chemical Training / Machinery Safety

**Benchmarks:**

*HSE.1: Employers shall comply with all national laws, regulations and procedures concerning health, safety, and the environment.*

*HSE.10: Workers shall receive training, appropriate to their job responsibilities, concerning the hazards, risks and the safe use of chemicals and other hazardous substances.*

*HSE.14.1: All production machinery, equipment and tools shall be properly guarded and regularly maintained.*

*HSE.14.2: Where appropriate, workers shall receive training in the proper use and safe operation of machinery, tractors, equipment and tools they use.*

**Noncompliance  
in 20 farms**

**Findings/Noncompliance  
Explanation:**

**88**

The cooperative trains applicators who are responsible for agrochemical treatment of the cooperative farmers' farms. However, some farmers and workers, especially in 15 of the 60 visited farms, treat their farms themselves, without adequate training or appropriate safety equipment.

In addition, they observed empty boxes of agrochemical products disseminated on five of the visited farms.

Finally, they observed on two farms that chemical application machines used on the farms were poorly disposed. That is dangerous to the surrounding people, especially to the children.

Source: interviews and observation

**Company Action Plan:**

**275 words**

1. As part of the CLMRS, the farmers/workers and their families have been trained by the RCs on a module of risks associated with the use of phytosanitary and pharmaceutical products. These awareness-raising actions will continue within communities and families.
2. The flyers and posters on the Nestlé Code of Conduct contain images on the use of phytosanitary products and proper equipment.
3. The cooperative has a team of eight sprayers with personal protective equipment who are trained on rational use of agrochemicals and farm treatment. This number will be increased to 32.
4. Awareness-raising sessions will be conducted by the lead farmers and the RCs to educate farmers and their laborers on:
  - the use of the cooperative's applicators for the agrochemical treatment of farms,
  - the importance of the proper storage of spraying machines and the proper management of empty chemical containers.
5. Code of conduct will emphasize on the safe use of chemicals and collection of empty containers. These recommendations are reported when the non-conformity is identified. The cooperative must put in place proper measures for cases of noncompliance.
6. In addition, Nestlé has developed a video about the use of agrochemicals. These videos will be shown in the villages and will serve as a basis for raising farmers' awareness of the issue.
7. Nestlé will ask for two cooperative members to be trained with the digital material to implement a process to report on the presence of empty containers during internal inspections.
8. In addition to certification audits, we will also pilot the monitoring aspect in two

	cooperatives that are involved in the video training.
<b>Deadline Date:</b>	August 2019
<b>Evacuation Requirements and Procedure</b>	
<i>Benchmarks:</i>	
<i>HSE.5.2: Where appropriate, workers shall be trained in evacuation procedures at least once per year.</i>	
<b>Noncompliance in all farms</b>	
<b>Findings/Noncompliance Explanation:</b> 69	Although the assessed farms are not closed areas that require an evacuation procedure, the fact remains that bushfires are common and can surprise farmers, workers and members of their families on the farms or even in the camps at any time. Despite this fact, the monitors noted that no worker or farmer is able to demonstrate knowledge of any evacuation procedure appropriate to this specific context.  <u>Source:</u> interviews, observation
<b>Company Action Plan:</b> 127 words	<ol style="list-style-type: none"> <li>Nestlé and the suppliers will explain the evacuation procedure during farmer field schools, which should also consider the risk of bushfire. Farmers will be tasked to convey the message to workers and family members.</li> <li>As part of the CLMRS, the module on bushfire provided by the RCs to the farmers/workers and their families, takes this issue into account. These awareness-raising actions will continue within the communities and families.</li> <li>In addition, Nestlé will develop a series of videos, one of which will focus on bushfire. This video will be shown in some sections as a test and will serve as a basis for raising the farmers' awareness of the issue. Depending on the video's success we will extend it to other communities and cooperatives.</li> </ol>
<b>Deadline Date:</b>	August 2019

## Compensation

### Compliance Status

Section	Benchmark	Compliance status	Farms
General Compliance	C.1.1	In compliance	
	C.1.2	In compliance	
	C.1.3	In compliance	
	C.1.4 (PR)	In compliance	
Minimum Wage/Fair Compensation	C.2.1	Risk of Noncompliance	Farms 4, 6 to 12, 14,19,20,22,25,34,35,37,42,39,56
	C.2.2	N/A	
	C.2.3	In compliance	
	C.2.5 (PR)	Not Initiated	All Farms
	C.2.6 (PR)	Not Initiated	All Farms
	C.3	In compliance	
Farmer/Producer Income	C.4 (PR)	In Progress	All Farms
Wage Payment and Calculation	C.6	In compliance	
	C.7.1	In compliance	

	C.7.2	In compliance	
	C.7.3 (PR)	Not Initiated	All Farms
	C.7.4 (PR)	In compliance	
	C.7.5	In compliance	
	C.8.1	In compliance	
	C.8.2	In compliance	
	C.8.3	N/A	
	C.8.4 (PR)	N/A	
	C.9 (PR)	N/A	
	C.10.1	N/A	
	C.10.1.1	N/A	
	C.10.2	N/A	
	C.10.3	N/A	
Workers Awareness	C.11.1.1	In compliance	
	C.11.1.2	In compliance	
	C.11.1.3	In compliance	
	C.11.1.4	In compliance	
	C.11.1.5	In compliance	
	C.13 (PR)	In compliance	
Fringe Benefits	C.12.1	In compliance	
	C.12.2 (PR)	In compliance	
	C.12.3	In compliance	
	C.12.4	In compliance	
	C.12.5	In compliance	

### Compensation Assessment Summary

Minimum Wage/Fair Compensation	
<p><b>Benchmarks:</b></p> <p><i>C.2.1: Employers shall pay workers at least the legal minimum wage, the prevailing industry sector wage, or the wage pursuant to Collective Bargaining Agreements that are in force, whichever is higher, for regular working hours (not including overtime). Hourly or daily compensation shall be calculated based on the basis of the legal minimal wage, the prevailing industry sector wage, or the wage pursuant to Collective Bargaining Agreements that are in force, whichever is higher. Workers should also be informed by the employer about the legal minimum wage applicable to them.</i></p>	<p><b>Risk of Noncompliance in 19 farms</b></p>
<p><b>Findings/Noncompliance Explanation:</b></p> <p><b>111</b></p> <p>On the assessed farms, farmers pay their contract workers at least the prevailing wage which is practiced in the region for their sector of activity. However, these wages may be lower than the legal minimum wage for workers in the agricultural sector if farmers are not providing in-kind benefits such as housing, food, and support in cases of illness. It would be difficult for farmers to pay higher wages to their hired workers given the low level of their own income and the high fluctuation of cocoa price. Solutions to Farmers' incomes must be found before workers' compensation can be increased.</p> <p><u>Source:</u> interviews, record review</p>	
<p><b>Company Action Plan:</b></p> <p><b>159 words</b></p>	<ol style="list-style-type: none"> <li>Since 2009, Nestlé is implementing projects through the better farming pillar to increase farmer's productivity. Currently in this pillar we have: <ul style="list-style-type: none"> <li>The cocoa nurseries project: over 10.5 million high-yield cocoa plantlets have been distributed to farmers since 2009 to improve their incomes.</li> <li>The demo plots project: currently we have 12 demonstration farms operating to</li> </ul> </li> </ol>

	<p>good agricultural practices.</p> <ul style="list-style-type: none"> <li>○ The establishment of 10 professional pruning gangs in cooperatives trained by our agronomists to help farmers implement pruning techniques.</li> <li>○ The Elite Farmer Project: 70 elite farmers are being trained in good agricultural practices and entrepreneurial skills. They serve as examples of good agriculture practices for their peers.</li> </ul> <p>2. Nestlé will:</p> <ul style="list-style-type: none"> <li>○ Continue to train them on good agricultural practices.</li> <li>○ Increase awareness of the practices during farm workers' training.</li> </ul> <p>3. In addition, Nestlé is developing a series of videos, some of which focus on good agriculture practices. These videos are to be shown in the sections.</p>
<b>Deadline Date:</b>	August 2019

### Overview - Farms vs. Non-compliances

**Total number of Farms: 60**

	Employment Relationship	Non-discrimination	Harassment or Abuse	Forced Labor	Child Labor	Freedom of Association and Collective Bargaining	Health, Safety and Environment	Hours of Work	Compensation	Total
% of farms with non-compliances or risk of non-compliances	100%	0%	0%	0%	100%	0%	100%	0%	100%	
Farm 1	3	0	0	0	1	0	1	0	1	6
Farm 2	3	0	0	0	1	0	3	0	1	8
Farm 3	3	0	0	0	1	0	4	0	1	9
Farm 4	3	0	0	0	1	0	1	0	2	7
Farm 5	3	0	0	0	1	0	1	0	1	6
Farm 6	3	0	0	0	1	0	1	0	2	7
Farm 7	3	0	0	0	1	0	1	0	2	7
Farm 8	3	0	0	0	1	0	4	0	2	10
Farm 9	3	0	0	0	1	0	4	0	2	10
Farm 10	3	0	0	0	1	0	4	0	2	10
Farm 11	3	0	0	0	1	0	4	0	2	10
Farm 12	3	0	0	0	1	0	1	0	2	7
Farm 13	3	0	0	0	1	0	1	0	1	6
Farm 14	3	0	0	0	1	0	1	0	2	7
Farm 15	3	0	0	0	1	0	1	0	1	6
Farm 16	3	0	0	0	1	0	1	0	1	6

Farm 17	3	0	0	0	1	0	1	0	1	6
Farm 18	3	0	0	0	1	0	1	0	1	6
Farm 19	3	0	0	0	1	0	1	0	2	7
Farm 20	3	0	0	0	1	0	1	0	2	7
Farm 21	3	0	0	0	1	0	1	0	1	6
Farm 22	3	0	0	0	1	0	1	0	2	7
Farm 23	3	0	0	0	1	0	1	0	1	6
Farm 24	3	0	0	0	1	0	1	0	1	6
Farm 25	3	0	0	0	1	0	1	0	2	7
Farm 26	3	0	0	0	1	0	4	0	1	9
Farm 27	3	0	0	0	1	0	1	0	1	6
Farm 28	3	0	0	0	1	0	1	0	1	6
Farm 29	3	0	0	0	1	0	1	0	1	6
Farm 30	3	0	0	0	1	0	1	0	1	6
Farm 31	3	0	0	0	1	0	4	0	1	9
Farm 32	3	0	0	0	1	0	4	0	1	9
Farm 33	3	0	0	0	1	0	1	0	1	6
Farm 34	3	0	0	0	1	0	4	0	2	10
Farm 35	3	0	0	0	1	0	1	0	2	7
Farm 36	3	0	0	0	1	0	1	0	1	6
Farm 37	3	0	0	0	1	0	4	0	2	10
Farm 38	3	0	0	0	1	0	1	0	1	6
Farm 39	3	0	0	0	1	0	1	0	1	6
Farm 40	3	0	0	0	1	0	4	0	1	9
Farm 41	3	0	0	0	1	0	1	0	1	6
Farm 42	3	0	0	0	1	0	1	0	2	7
Farm 43	3	0	0	0	1	0	2	0	1	7
Farm 44	3	0	0	0	1	0	3	0	1	8
Farm 45	3	0	0	0	1	0	2	0	1	7
Farm 46	3	0	0	0	1	0	1	0	1	6
Farm 47	3	0	0	0	1	0	1	0	1	6
Farm 48	3	0	0	0	1	0	1	0	1	6
Farm 49	3	0	0	0	1	0	1	0	2	7
Farm 50	3	0	0	0	1	0	1	0	1	6
Farm 51	3	0	0	0	1	0	4	0	1	9
Farm 52	3	0	0	0	1	0	4	0	1	9
Farm 53	3	0	0	0	1	0	1	0	1	6
Farm 54	3	0	0	0	1	0	4	0	1	9
Farm 55	3	0	0	0	1	0	4	0	1	9
Farm 56	3	0	0	0	1	0	1	0	2	7
Farm 57	3	0	0	0	2	0	1	0	2	8
Farm 58	3	0	0	0	1	0	1	0	1	6
Farm 59	3	0	0	0	1	0	4	0	1	9
Farm 60	3	0	0	0	2	0	1	0	2	8
<b>TOTAL</b>	<b>180</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>62</b>	<b>0</b>	<b>114</b>	<b>0</b>	<b>81</b>	<b>437</b>