

Harvesting the Future – Access to Remedy



Harvesting the Future – Access to Remedy is a 30-month project that began in June 2021. Five international food and beverage companies and 23 of their suppliers in Turkey are partners for phase two of the Harvesting the Future initiative.

The current project is designed to equip project partners to ensure child protection and child labor remediation, eliminate hazardous work for workers under 18 years, improve access to basic services for seasonal migrant agricultural families, strengthen responsible recruitment and grievance mechanisms, and explore the application

of living wage standards in select commodities in Turkey.

Completed Activities

2021 (June to December)

- The project team delivered online trainings to supplier teams on worker rights in agriculture and internal monitoring processes in July 2021. Forty-eight people completed the training.
- FLA's implementing partner visited project partner suppliers' fields during the 2021 harvest to provide risk assessment and internal monitoring support. Project partner suppliers received assessment reports following the visits.
- The project team facilitated a collaboration among cumin suppliers to pilot summer school projects during the 2021 harvest.
- The project team delivered trainings on decent work principles to agriculture chamber members during September and October. Twelve trainings in seven cities reached 204 people.
- The project team organized three meetings for project partners and three commodity-based (hazelnut, sultana, and spice) working group meetings.



2022 (January to April)

- The project team delivered training on child protection and remediation mechanisms to 68 representatives from supplier teams. Six sessions were held during February and March.
- The project team delivered a grievance mechanism training to 42 representatives from supplier teams in April.
- The project team collected partner companies' child labor policies and procedures. The documents will be reviewed against international standards and feedback will be provided to companies by the end of May.
- The project team coordinated three hazelnut supplier companies to deliver joint trainings before the 2022 harvest. The suppliers reached 1,549 workers.
- The project team improved the database of labor contractors that was created during phase one. A March orientation session prepared project partner suppliers to use the database. Suppliers are expected to use the database to identify, register and conduct follow up with labor contractors in their supply chains.
- The project team coordinated one meeting for project partners and three commodity-based working group meetings.



Planned Activities

- FLA will deliver trainings on responsible sourcing practices, worker rights in agriculture and internal monitoring mechanisms, and occupational health and safety in agriculture in the coming months.
- Project team members and the implementing partner will visit suppliers' fields during the 2022 harvest season to conduct risk assessments and provide one-to-one consultations on internal monitoring, child protection systems, and developing grievance mechanisms.