

*Fair Labor Association (FLA) promotes human rights at work.*

*We are an international network of companies, universities, and civil society organizations collaborating to ensure that millions of people working at the world's factories and farms are paid fairly and protected from risks to their health, safety, and well-being.*

One of the most important components of FLA's multistakeholder model is the Civil Society Organization (CSO) Caucus, which ensures a strong CSO voice in the strategy, program development, and decision-making of FLA. This collaborative approach is achieved through a diverse caucus that leads an ongoing consultation process with the CSO community worldwide, emphasizing the points of view of labor unions and labor rights, human rights, consumer, faith based, and other public interest organizations that focus on or implement specific initiatives promoting workers' rights.

## The CSO Caucus

- Provides important oversight, guidance, and input on FLA's strategy, programs, governance, and decisions
- Reviews and recommends amendments to policies, work plans, and other aspects of FLA work that emerge from stakeholder recommendations
- Guides and supports FLA staff in building broad engagement with the CSO community
- Increases FLA's effectiveness in improving the lives of workers

There are two ways for CSOs to participate in the CSO Caucus:

### CAUCUS MEMBER

Caucus members are an integral part of FLA's multistakeholder initiative. They bring diverse perspective and ideas that help inform the board of directors and FLA staff on important policy and program issues. Caucus members may make proposals, provide general input on policy discussions, and serve on programmatic committees.

While FLA does not cover travel costs for Caucus members to participate in board meetings, we do prioritize remote participation.

### BOARD MEMBER

The six CSO board members play an important role in FLA's work by informing and voting on board decisions, providing input on FLA policies and procedures, and proposing and advocating for new or improved procedures that contribute to the improvement of workers' rights. The term of each board member is three years.

The FLA will reimburse travel expenses for board members to attend FLA board meetings.

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