



# The Fair Labor Association: Promoting human rights at work

Accountability and transparency are the foundations of responsible business. For 25 years, the Fair Labor Association (FLA) has worked toward a future where responsible business means that fair working conditions are the standard, not the exception.

We are an international network of companies, universities, and civil society organizations collaborating to ensure that millions of people working at the world's factories and farms are paid fairly and protected from risks to their health, safety, and well-being.

## BENEFITS OF MEMBERSHIP

- **WE OFFER GUIDANCE, RESOURCES, AND PRACTICAL TOOLS** for socially responsible companies to develop and implement systems to protect workers in their global supply chains.
- **OUR ACCREDITATION PROGRAM HELPS COMPANIES COMPLY** with international frameworks, including OECD Guidelines, EU mandatory due diligence laws, and various ESG assessments.
- **FLA MEMBERSHIP HELPS** investors, consumers, regulators, and ratings agencies make informed choices by showing that a company is committed to fulfilling the highest standards in labor rights.
- **WE NURTURE A GLOBAL NETWORK** that allows member companies to access, work with, and learn from other leading brands, universities, civil society organizations, and governments that are committed to balancing business interests with improving the lives of millions of workers.

## DID YOU KNOW?

**The three best-performing companies in Know the Chain's 2023 annual report on combating forced labor in the apparel and footwear sector – including Puma and adidas – are all FLA members.**

**According to a recent survey of FLA member companies, 100% of respondents are likely to recommend membership in FLA to others.**

"FLA has been and continues to be a safe place where contentious issues and contentious sides can meet together to try to develop solutions. Whether it was in the boisterous and rambunctious early days or more pragmatic approaches these days, that is a real value to the organization and that has to underpin how we work in the future."

—ADIDAS

"Fair Labor Accreditation serves to assess, strengthen, and evaluate our HRDD mechanisms and policies at the corporate level, as well as how these are implemented on the farms where we source our coffee from."

—NESPRESSO

Learn more at  
[fairlabor.org/join](https://fairlabor.org/join)