



Promote fair labor practices in collegiate supply chains with the Fair Labor Association

For 25 years, the Fair Labor Association (FLA) has worked toward a future where responsible business means that fair working conditions are the standard, not the exception. We are an international network of universities, companies, and civil society organizations collaborating to ensure that millions of people working at the world's factories and farms are paid fairly and protected from risks to their health, safety, and well-being.

FLA's nearly 140 University Caucus members both contribute to and benefit from a reputable network that connects each university to realities beyond its individual campus and seeks pragmatic solutions to improve the lives of workers worldwide.

"The University of Texas benefits significantly from its membership in the Fair Labor Association, gaining valuable knowledge and insight into complex issues related to the code of conduct, sourcing practices, and the broader field of corporate social responsibility. The expertise of the FLA staff is instrumental in helping us navigate these areas with diligence and integrity."

— UNIVERSITY
OF TEXAS

BENEFITS OF UNIVERSITY MEMBERSHIP

- **EMBODY YOUR UNIVERSITY'S MISSION STATEMENT, VALUES, AND IDENTITY** as an institution of higher education by making tangible commitments to human rights and fair labor practices in the supply chains of your collegiate branded products.
- **PROTECT AND CHAMPION YOUR UNIVERSITY'S NAME AND BRAND WHILE MITIGATING RISK** through FLA's robust suite of programs, including the accreditation process, the FLA Collegiate Licensee Program, and our investigations, innovation, and advocacy efforts.
- **ENSURE YOUR LICENSEES ARE PART OF A WELL-ESTABLISHED HUMAN RIGHTS DUE DILIGENCE PROGRAM**, either through the capacity-building FLA Collegiate Licensee Program or the accountability-focused Fair Labor Accreditation Program, both of which seek to operationalize the highest international labor standards to help collegiate supply chain partners of all sizes, structures, and business models meet your social compliance expectations.
- **CREATE COLLECTIVE LEVERAGE AND INFLUENCE** by uniting your university with a coalition of institutions who together can have greater impact than any one university could have alone.
- **SERVE AS AN ON-CAMPUS RESOURCE** on critical human rights topics through knowledge gained from FLA advocacy, communications, resources, convenings, and leadership opportunities, and gain access for students to our [FLA Student Committee](#).
- **GAIN BESPOKE ACCESS TO FLA STAFF EXPERTISE** to support you with navigating situations on campus and with licensees related to supply chain human rights issues.

"FLA membership helps ensure that licensed merchandise is produced in factories that meet fair labor standards, aligning university operations with ethical practices. It also safeguards institutional reputation by minimizing the risk of association with exploitative labor conditions."

— UNIVERSITY OF
NOTRE DAME

fairlabor.org/join/university